



Department of Energy

Washington, DC 20585

April 25, 2003

MEMORANDUM FOR HUMAN RESOURCE DIRECTORS AND DIRECTORS OF PAYROLL OFFICES

FROM:

CLAUDIA A. CROSS *thru*
ACTING DIRECTOR OF HUMAN (for)
RESOURCES MANAGEMENT

MICHAEL C. KANE *M.C. Kane*
DEPUTY ASSOCIATE ADMINISTRATOR
FOR MANAGEMENT & ADMINISTRATION, NNSA

SUBJECT:

WAIVER OF BI-WEEKLY EARNINGS LIMITATION

In response to the urgent global situation, the Department of Energy is undertaking a number of emergency activities considered critical to support the Department's mission.

In accordance with Title 5, Code of Federal Regulations, Section 550.106, as long as these emergency activities continue, biweekly pay limitations on affected employees (i.e., employees directly engaged in those activities) are hereby waived. Instead, employees engaged in emergency activities, as determined by each Departmental Element in the Department of Energy, including the National Nuclear Security Administration, will be subject to the annual premium pay limitation, which is the higher of the following two rates:

- 1) the rate of basic pay for GS-15, step 10 (including any applicable locality payment, special rate, or similar adjustment); or-
- 2) the rate payable for level V of the Executive Schedule.

This waiver is retroactive to March 19, 2003.



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